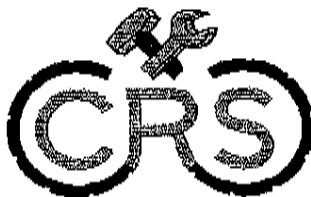


Construction Repair Services, Inc.  
P.O. Box 1019  
Brush Prairie, WA 98606



(360) 571-7723 OFFICE  
(360) 571-7165 FAX

**VOLUNTARY AGREEMENT BETWEEN  
INDIVIDUAL EMPLOYEE AND EMPLOYER  
PREVAILING WAGE WORK DAYS/WORK HOURS**

This agreement is made between

Brian Hervi  
Printed Name of Employee

AND

Construction Repair Services, Inc.  
Printed Name of Employer

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed on the LongBeach Job, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days within the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

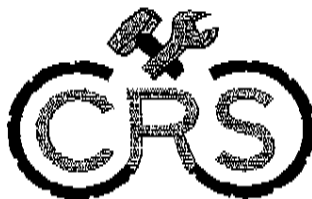
Brian Hervi  
Employee Signature

9/1/2010  
Date

Mark Hervi  
Employer Signature

9/1/2010  
Date

Construction Repair Services, Inc.  
P.O. Box 1019  
Brush Prairie, WA 98606



(360) 571-7723 OFFICE  
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**VOLUNTARY AGREEMENT BETWEEN  
INDIVIDUAL EMPLOYEE AND EMPLOYER**

**PREVAILING WAGE WORK DAYS/WORK HOURS**

This agreement is made between

**Steven Hervi**

**AND**

**Construction Repair Services, Inc.**

Printed Name of Employee

Printed Name of Employer

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed on the LongBeach Job, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days within the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

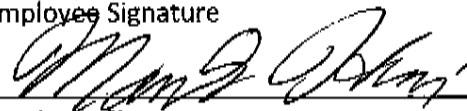
Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

  
\_\_\_\_\_  
Employee Signature

9/1/2010

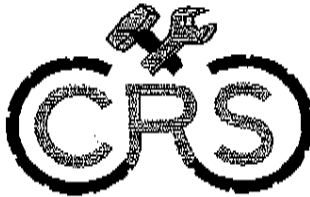
Date

  
\_\_\_\_\_  
Employer Signature

9/1/2010

Date

Construction Repair Services, Inc.  
P.O. Box 1019  
Brush Prairie, WA 98606



(360) 571-7723 OFFICE  
(360) 571-7165 FAX

VOLUNTARY AGREEMENT BETWEEN  
INDIVIDUAL EMPLOYEE AND EMPLOYER

PREVAILING WAGE WORK DAYS/WORK HOURS

This agreement is made between

**Charles Sarkinen**

Printed Name of Employee

AND

**Construction Repair Services, Inc.**

Printed Name of Employer

Pursuant to WAC 296-127-022 Overtime according to RCW 49.28.065, work performed on the LongBeach Job, will not require the payment of overtime rates for the first two hours worked in excess of eight hours per day wherein the employee will work up to ten hours per day in a four-day week to accomplish forty hours of work.

Recognizing that there may be days when a full ten hours of work is not available, the remainder of the forty hours may be made up on another work day or days within the same work week, except work performed on Saturdays, Sundays, and holidays is subject to the established prevailing overtime provisions for a given trade or occupation, as provided in Chapter 39.12 RCW.

It is prohibited to work more than ten hours in any calendar day on a public works project except in cases of extraordinary emergency, such as danger to life or property.

Notwithstanding the above provisions, overtime rates must be paid for all hours in excess of forty hours per week.

This agreement provides a minimum public works overtime standard, and does not supersede prevailing overtime wage rates established under the authority of chapter 39.12 RCW.

Employee Signature

9/1/2010

Date

Employer Signature

9/1/2010

Date